

**WRITTEN QUESTION TO THE CHIEF MINISTER
BY DEPUTY J.A.N. LE FONDRÉ OF ST. LAWRENCE
ANSWER TO BE TABLED ON TUESDAY 9th OCTOBER 2012**

Question

Further to the answer provided to question 7050 on 11th September 2012, could the Chief Minister provide the details as to which three Ministers took part the recruitment process for the post of Chief Executive in June 2012, and also the position/titles of any other individual participating in the interview panel and (if different) in the interview process?

Was the job advertised and, if not, why not, given the revised role?

Answer

The Ministers agreed by the Council of Ministers (CoM) to lead on the recruitment process were; Senator Ian Gorst, Senator Ian Le Marquand and Deputy Andrew Green. The Panel was chaired by a member of the Jersey Appointments Commission and was supported by the Director of Human Resources.

The process which had been agreed by the CoM, Jersey Appointments Commission and the States Employment Board did not require the role to be advertised. In addition to the process adopted, the Panel added a second stage which completed an assessment of the competencies of the then Acting Chief Executive against those of the job description and the States competency framework, and included an interview with the Panel.